

MEMORANDUM OF AGREEMENT

This agreement documents the verbal agreement entered into between representatives of the Oak Ridge Operations Office and the Office and Professional Employees International Union (OPEIU), Local 268.

An option is included in the DOE Jobs ONLINE system that provides for electronic notification of vacancy announcements posted by the Department of Energy. In consideration of this option, OPEIU agrees to waive the previously established practice of the Personnel and Management Analysis Branch providing a union representative with an advance hard copy notification of vacancy postings for bargaining unit positions. OPEIU representatives have registered in the DOE Jobs ONLINE system for notification of vacancy postings by e-mail, and OPEIU Local 268 agrees that this electronic notification will be sufficient to meet their needs. When bargaining unit vacancies are not advertised through the DOE Jobs ONLINE system, the ORO Personnel and Management Analysis Branch will continue to provide hard copies of those vacancy announcements to the appropriate OPEIU representative(s).



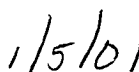
Union Representative



Date



Management Representative



Date